

## **Prison Program**

Salt & Light is a group of private business men and women of diversified social and economic backgrounds who come together with one common goal. That goal is to take people as they find them, in their current condition, and through understanding and loving interactions gently lead them to a better path and higher quality of life. The tools we use in order to transform lives are comprehensive value-based small group workshops that are held weekly and are personally led by a team from the area local to the facility.

### **Overview:**

1. Prison Personnel such as Warden, Chaplain, and Head of Security identify 48 candidates.
2. The small group workshop is kicked off by a 2 day retreat where the candidates will be introduced to the small group family environment which includes 4 candidates and 4 free world counselors at each table. The retreat begins by having a non-candidate member share their personal story of how their life was negatively impacted by one of the following topics and how they overcame these situations by applying the truths taught in the workshop. The topics covered are: Power of Words, Greed, Sex, Drugs, Alcohol, Anger & Forgiveness, Betrayal, Racism, Fear, and Love & Friendship.
3. As each speaker finishes his story, each small group family will discuss within their group the similarities in their lives and the life of the speaker. They will be instructed by example of the non-resident small group members to share open and honestly.
4. The workshop concludes by introducing the candidates to the 4 10-week workbooks which contain 10 value-based lessons each allowing the candidates to freely choose whether or no to pursue the diploma.
5. A team consisting of a minimum of 3 will administer the weekly small group workshops at pre-arranged times. Candidates have the right to invite other non-candidate members to join the small group at the end of each 10-week session.

Enclosed you will find a sample schedule of itinerary of schedule and menu for the 2 day retreat along with a copy of the workbook for the Winston County Correctional Facility which is upcoming.

### **Course Completion:**

A certificate of completion will be given at the end of each 10-week section showing completion of that workshop series. Credit for time served would be offered only at the completion of each 10-week workshop series. In order to complete a 10-week workshop, a candidate must attend each workshop on-time, participate in the discussions and pass any oral or written test. Attendance will be taken at the beginning of each week's workshop and will be maintained by the free-world group leader. This written record of attendance will be verifiable at any time.

### **Eligibility:**

This value based program that is made available to every race and religion. All are welcome!

### **Cost:**

It is sponsored by the private sector and will be at no cost.

**Benefits of Course:**

This small group workshop benefits the candidates, the candidate's families, the prison staff and society as a whole in that it freely offers timeless value-based lessons and strategies which, when applied, will transform every individual.

**Guidelines:**

Each candidate will sign a contract pledging that they will:

- attend each meeting and be on-time
- that they will adhere to all facility rules and regulations
- that they will participate in the discussions
- that they will be respectful of all family group members and they fully understand that at any time their conduct becomes questionable that they will be removed from the program and will be ineligible for candidacy for a period of one year.

**References from Alabama:**

1. Mr. Randy Walker, Director of Global Priority Workshops in ADOC  
205-296-6705
2. Mr. Willie Thomas, Warden or Mr. Maurice Lee, Chaplain  
Bibb County Correctional Facility  
205-926-5252
3. Dr. Eddie Lancaster, Re-Entry Coordinator for ADOC, Montgomery, AL  
334-353-9511

**More Info on Materials to be Taught:**

**Main Website:** <http://www.globalpriority.info/>

**40 Principles:** <http://www.globalpriority.info/principles/>